

Pupil premium strategy statement – Hickling CofE VC Infant School

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

School overview

Detail	Data
Number of pupils in school	20
Proportion (%) of pupil premium eligible pupils	5%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2022-2025
Date this statement was published	1/12/2022
Date on which it will be reviewed	1/12/2023
Statement authorised by	Natalie Butcher
Pupil premium lead	Natalie Butcher
Governor / Trustee lead	Angie Johnson

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£1385
Recovery premium funding allocation this academic year	£2000
Pupil premium (and recovery premium*) funding carried forward from previous years (<i>enter £0 if not applicable</i>) <i>*Recovery premium received in academic year 2021 to 2022 can be carried forward to academic year 2022 to 2023. Recovery premium received in academic year 2022 to 2023 cannot be carried forward to 2023 to 2024.</i>	£0
Total budget for this academic year <i>If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year</i>	£3385

Part A: Pupil premium strategy plan

Statement of intent

Our intention is that all pupils, irrespective of their background or the challenges they face, make good progress and achieve high attainment across all subject areas. The focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal, including progress for those who are already high attainers.

We will consider the challenges faced by vulnerable pupils, such as those who have a social worker and young carers. The activity we have outlined in this statement is also intended to support their needs, regardless of whether they are disadvantaged or not.

High-quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

Our strategy is also integral to wider school plans for education recovery, notably in its targeted support for individual and small groups of pupils.

Our approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:

- ensure disadvantaged pupils are challenged in the work that they're set
- act early to intervene at the point need is identified
- adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Our assessments, observations and discussions with pupils and families have identified social and emotional issues for many pupils, notably due a lack of social opportunities and changed routines as a result of the COVID-19 pandemic.
2	Our assessments, observations and discussions indicate that many of our disadvantaged pupils have not developed reading behaviours where they access texts for pleasure and a wide range of purposes.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
To achieve and sustain improved SEMH outcomes for all pupils in our school, particularly our disadvantaged pupils.	Sustained high levels of improved SEMH outcomes by 2024/25 demonstrated by: <ul style="list-style-type: none"> • qualitative data from student voice, student and parent surveys and teacher observations • Improved attainment across the curriculum due to SEMH barriers being reduced.
All pupils, including those that are disadvantaged, have well established reading behaviours in particular reading for pleasure.	Reading for pleasure culture established by 2024/25 demonstrated by: <ul style="list-style-type: none"> • qualitative data from student voice, student and parent surveys and teacher observations • Improved attainment in reading. • Improved attainment across the curriculum with improved access through reading .

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 2,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Whole school focus on developing reading behaviours, with a focus on reading for pleasure/ Resources and CPD to be directed towards this.	Research shows at key stage 1 and for key stage 2 pupils who have fallen behind their peers, it is important to remember that progress in literacy requires motivation and engagement, which will help children to develop persistence and enjoyment in their reading. Children need a range of wider language and literacy experiences to	2

	<p>develop their understanding of written texts in all their forms. This includes active engagement with different media and genres of texts and a wide range of content topics.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/literacy-ks-1</p>	
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Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £ 1,385

Activity	Evidence that supports this approach	Challenge number(s) addressed
Pastoral lead as part of staffing structure. Designated time given to deliver SEMH intervention.	<p>As well as a robust PSHE curriculum, Social and Emotional Learning is taught explicitly to those who have significant barriers to learning.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/primary-sel</p>	1

Total budgeted cost: £ 3,385

Part B: Review of the previous academic year

Outcomes for disadvantaged pupils

Review December 2022:

Targeted phonics intervention in 2021-22 and the establishment of the adopted phonics scheme has ensured expected progress for the majority of pupils, including those that are disadvantaged. Embedment of the scheme into this academic year is expected to see continued positive progress trends. Leaders have identified that pupils now need to apply these skills to develop reading fluency and comprehension skills.

The pandemic resulted in some pupils have increased SEMH needs, this includes disadvantaged pupils. Leaders recognise that without intervention this will impact on their progress across the curriculum. Focused intervention where SEL skills will be taught explicitly will continue to be a focus going forward.

Further information (optional)

Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, or other activity that you are implementing to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.